

COMPANY PROFILE



KIDS HAVEN

NPC 2000/008607/08

NPO 004 661

("Kids Haven" – "the NPO")

Adopted by Board: 31/08/2024

Document Reference: POL002

Revision: 02

Responsible: Coordinator

Fundraising Next Review Date:

30/09/2026

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THE KIDS HAVEN COMPANY PROFILE

VISION

We want all children to be safe and well cared for.

MISSION

Kids Haven is here to protect and care for children in crisis and to support families and communities to be safe and caring spaces for children and young people. We want young adults to be included in the economy and be positively contributing citizens.

VALUES

The Dignity of Ubuntu – I am because you are.

We listen to others, including children and young people.

We will speak up for injustice.

We are kind.

We are generous.

We lead by example.

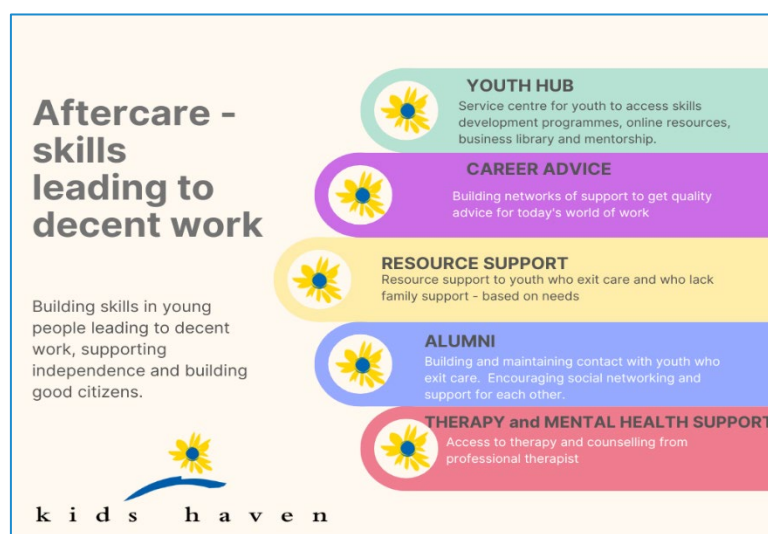
We always do the right thing.

We are transparent, honest and accountable.

We believe quality matters.

THE KIDS HAVEN APPROACH

Kids Haven implements this holistic approach to child protection and care through the **Kids Haven Three Pillars of Care:**



The work of **Kids Justice** is to support children, young people, and adults to secure their right to a name and a nationality through documentation and citizenship.

The work of **Kids Therapy** is to support children, young people, and adults, to receive specialised therapeutic help to face their emotional challenges and support emotional wellness.

Kids Justice and Kids Therapy work across all three pillars of care.

KIDS HAVEN UPHOLDS HUMAN RIGHTS

Kids Haven commits to the protection and care of children, upholding the rights of a child, and the rights of young people and adults. A human rights approach includes the principles of human dignity, non-discrimination, participation, transparency, and accountability.

- Human Dignity means respect for the dignity and worth of each person, recognising that people are rights-holders, and full of capabilities, potential, and inherent rights. It draws on the strengths-based model of social work, which emphasizes peoples' positive attributes, resiliency, and assets.
- Non-discrimination means preventing discrimination on any basis, including the bases of gender, sex, age, sexual orientation, sexual identity, ability status, national origin, race or ethnicity, language, religion, and migrant status. It includes recognising the historical exclusion of oppressed populations and requires practicing anti-racism, cultural appropriateness, and cultural humility for all. Promoting non-discrimination means ensuring inclusive policies and programmes.
- Participation means involving people in the decisions that affect them. This is embodied in the disability rights slogan "Nothing about us, without us." Participation means building capacity to ensure meaningful participation.
- Transparency means anti-corruption, including assessment of any human rights violations and identifying whose rights are being violated and by whom. And then by identifying the party responsible for upholding and protecting those rights by asking who is the duty-bearer. Transparency incorporates research into programme delivery to ensure that programmes incorporate the rights of the participants and their voices.
- Accountability means advocacy, justice and raising awareness. The principle of accountability requires lobbying policy makers and decision makers to uphold children's rights and the rights of young people and adults. Accountability is accomplished by building a culture of human rights that respects and protects all, including raising awareness about everyone's responsibility to protect and promote each other's human rights.

INCOME AND RESOURCE GENERATION

There is no charge for participants and beneficiaries to access any services or programmes provided by Kids Haven.

Kids Haven relies on grants and donations to meet expenses and implement the activities of the three pillars of care.

DIRECTORS:

NAME	TITLE	IDENTITY NO.	PROFESSION	APPOINTED	RACE
Stanley Botopela	Chair Non-Exec Director	600714XXXX082	Marketing Manager Retired	2019/08/31	Black
Jane Macgregor	Deputy Chair Non-Exec Director	610714XXXX082	Engineer	2017/04/29	White
Sam Mokgopha	CEO Exec-Director	710728XXXX087	Community Development Manager	2019/08/31	Black
Nicole Naidoo	Treasurer Non-Exec Director	920303XXXX089	Financial Analyst	2017/04/29	Indian
Moiria Simpson	Non-Exec Director	540305XXXX089	Social Worker Retired	2000/05/11	White
Terri Heatlie	Non-Exec- Director	640325XXXX087	Educator	2000/05/11	White
Sadiyya Haffejee	Non-Exec Director	770325XXXX083	Psychologist	2018/04/07	Indian
Treasure Meko	Non-Exec Director	850608XXXX088	ICT Project Management	2017/04/29	Black

KEY ORGANISATION CONTACTS:

TITLE	NAME	EMAIL
CEO	Sam Mokgopha	Sam@kidshaven.co.za
Head: Facilities	James Courtenay	james@kidshaven.co.za
Head: Childcare and Residential Care	Annie Maboea	Annie@kidshaven.co.za
Head: Social Work	Tebogo Moeketsi	Tebogo@kidshaven.co.za
Head: Fundraising	Susan Daly	Sued@kidshaven.co.za
HR administration	Palesa Nhlapho	Hr@kidshaven.co.za
Head: Precare (Prevention and Early Intervention)	May Seshoene	May@kidshaven.co.za
Head: Aftercare and Youth Development	Ilka Stein	Youth@kidshaven.co.za

ORGANISATIONAL INFORMATION

REGISTERED NAME:	Kids Haven NPC
REGISTRATION NO:	2000//008607/08
DATE OF INCORPORATION:	11/05/2000
COMPANY SECRETARY:	None Appointed
PUBLIC OFFICER CIPC:	Susan Daly
PUBLIC OFFICER SARS:	Thandeka Mekie
PAIA SECT. 32 OFFICER:	Sam Mokgopha
REGISTERED OFFICE:	38 Cranbourne Avenue, Benoni, 1501
POSTAL ADDRESS:	38 Cranbourne Avenue, Benoni, 1501
TELEPHONE NO HEAD-OFFICE:	+27 11 421 4222
FUNDRAISING	
TELEPHONE:	+27 11 706 7959
WHATSAPP:	+27 71 860 0505
TELEPHONE CENTRE:	+27 11 421 4222
TELEPHONE VILLAGE:	+27 11 421 4222
CORPORATE E-MAIL:	hello@kidshaven.co.za
WHISTLE BLOWING:	
ALERT HOT-LINE MAIL:	Alert.Kids.Haven@gmail.com
SOCIAL MEDIA:	
Website:	www.kidshaven.co.za
Facebook:	https://www.facebook.com/kidshavenhome
Instagram:	https://www.instagram.com/kidshavenbenoni
X:	https://twitter.com/kidshavenhome
Linked In:	www.linkedin.com/company/kids-haven
You Tube:	https://www.youtube.com/@KidsHavenHome
OFFICES:	
Benoni (Head office)	34 Cranbourne Avenue, Benoni, 1501
Bryanston (Fundraising)	Shop 24, Cramerview Village Shopping Centre, 277 Main Road, Bryanston, 2191

FINANCIAL YEAR END:	31 March
INCOME TAX NO:	906 1048 147
VAT REG NO:	406 022 3510
PAYE REG NO:	745 0715 760
SDL REG NO:	L450715760
UIF REG NO:	U450715760
NPO REG NO:	004 661
PBO REG NO:	13 0000 458
BANKING DETAILS: Nedbank Branch: Northmead 198765 Swift: NEDSZAJJ Account Name: Kids Haven NPC ZAR Account: 1948 008 114 ZAR Account: 1948 063 824 Branch Physical and Postal Address: Shop F17, Northmead Square Shopping Centre, Cnr. 14th Ave and O'Reilly Merry Street, Northmead, Gauteng, Benoni, 1501.	
AUDITORS: Douglas and Velcich 33 Hoofd Street Forum 2 - 4th Floor Johannesburg IRBA Practice Number: 926930 Tel: +27 11 403 3835	
LAWYERS: Norton Rose Fulbright 15 Alice Ln, Sandton, 2196 Tel: +27 11 685 8500	
ACCOUNTANT: Thandeka Meki Mail: finance1@kidshaven.co.za	
BBBEE STATUS: B-BBEE SED Recognition: 100% Percentage Black Beneficiary: 95.07%	

Kids Haven NPC Board of Directors

Director